

Thompson-Nicola Regional District

2020-2022

STRATEGIC PLAN

STATUS UPDATE



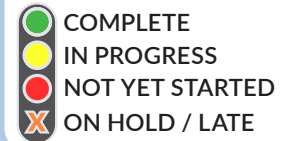
The Region of BC's Best

tnrd.ca

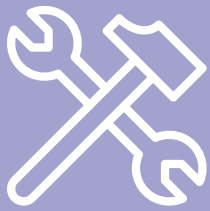


STRATEGIC FOCUS AREA 1

ECONOMIC SUSTAINABILITY AND RESILIENCY

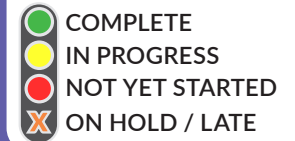


REGIONAL DISTRICT STRATEGY	ACTIONS	TARGET	
Capital Projects to Support the Economy	Film Commission Film Studio Feasibility Study.	2021 Q1: Develop RFP	●
	Continue to focus and source grant funding opportunities.	2021 Q2-Q3: Monitor study 2021 Q4 Present study to Board	●
Regionally Focused Economic Development Initiatives	Support TNRD businesses in developing economic recovery strategies.	Ongoing	●
	Create a communication hub to enable TNRD citizens and businesses to access relevant and timely information about the TNRD and its initiatives, and our Community.	Ongoing	●
Regional Partnerships to Support Economic Resilience	Support DER3 - Innovate BC program in helping regional businesses shift to digital platforms.	2021	●
	Promote local economies by marketing and bringing awareness to Buy Local.	Ongoing	●
	Research and create a Community Forest Feasibility Report to be presented to the Board.	2021	●
Financial Sustainability	Develop an Asset Management Plan.	Ongoing	X
ELECTORAL AREA STRATEGY	ACTIONS	TARGET	
Specific Priorities	Investigate expanding the Gas Tax criteria.	2021	●
	Enable and support Community Trails initiatives.	2021	●



STRATEGIC FOCUS AREA 2

LIVABILITY, CONNECTIVITY AND INFRASTRUCTURE

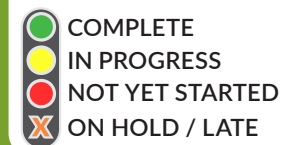


REGIONAL DISTRICT STRATEGY	ACTIONS	TARGET	
Digital Infrastructure	Adopt new weigh scale software and eco-card system.	2021	●
	Assess Remote Access/Virtual Private Network (VPN) - implement multihomed internet connection with High-Availability VPN system (Central Office)	2021 Q4	●
	Conduct an overall review of Internet bandwidth, providers, and requirements for TNRD remote sites with goals to: · Reduce to one internet connection per site. · Review throttling of bandwidth requirement.	2021-2023	●
	Review and make recommendations of GIS Systems and Architecture Strategy.	2021 Q4: Develop strategy and roadmap for next 2 - 3 years	●
	Investigate and execute an Agenda/Meeting Management software system.	2021	●
	Explore broadband connectivity with TMX (Trans Mountain Pipeline Project).	2021-2022	●
Infrastructure Projects	Identify and prioritize TNRD Civic Building maintenance projects.	2021-2022	●
	Begin process of Royal Inland Hospital Phase 3 and parking project planning	2021-2022	●
	Investigate new TNRD boardroom in the Civic Building.	2021	●
	Continue site procurement and infrastructure plans for new South Kamloops Library.	2021-2022	●
	Implement upgrades at Ashcroft and Clearwater libraries.	2021 Q2 - 2022 Q3	●
Utility Systems Operations & Water Conservation Measures	Implement and complete installations of inside and outside water meters on all TNRD community water systems.	2021 Q4	●
ELECTORAL AREA STRATEGY	ACTIONS	TARGET	
Specific Infrastructure Projects	Execute the Loon Lake Fire Hall construction.	2021	●
	Initiate the Blackpool Fire Hall upgrade.	2021	●
	Explore Tobiano Fire Hall build.	2022	●
	Expand Library Home Service to rural communities.	2021 Q4 - 2022 Q1	●
Specific Environmental Health Projects	Complete construction of a new Eco-Depot in Cache Creek / Ashcroft.	2022 Q4	●
	Explore and seek out grant funding for water filtration on TNRD surface water systems.	Ongoing	●
	Complete detailed design of Pritchard Water Treatment plant (Grant funding has been secured).	2021 Q4	●
	Complete pre-design report for a future Vavenby Water Treatment Plant.	2022 Q2	●
	Complete public assent process for mosquito reduction service in Blue River.	2021 Q2	●



STRATEGIC FOCUS AREA 3

STRATEGIC RELATIONSHIPS AND PARTNERSHIPS

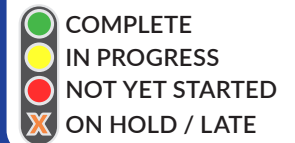


REGIONAL DISTRICT STRATEGY	ACTIONS	TARGET	
External Partnerships & Reconciliation	Explore and develop an engagement strategy and a partnership process in consultation with First Nations.	Ongoing	●
	Continue to maintain and strengthen our relationships and partnerships with other levels of government.	Ongoing	●
	Continue to maintain and strengthen our relationships and partnerships with other BC Regional Districts.	Ongoing	●
Organizational Excellence & Internal Engagement	Implement the TNRD's 2020 Employee Recognition Strategy through enhancement to long service recognition, and embedding a culture of ad hoc peer-to-peer recognition.	2021: Implementation 2022: Sustainment	●
	Implement a Succession Planning Strategy through identification of risk areas and development of an action plan.	2021: Identification of risk areas and plan development 2022: Review actions, adjusting as needed	●
Citizen Engagement Strategy	Support the Board Directors' efforts in engaging with their constituents and communities, and in advocating on their behalf.	Ongoing	●
	Develop an annual Board presentation detailing metrics about employee compositions and labour relations as a tool to measure success and challenges, and link these metrics to the people strategies of the TNRD.	2021 Q4: Preparation of the metrics and tie-in to the people strategies 2022 Q1: Deliver presentation	●
ELECTORAL AREA STRATEGY	ACTIONS	TARGET	
Specific Priorities	Promote further engagement and enhance relationships with nearby First Nations .	2021	●
	Continue to build and strengthen municipal relationships and partnerships.	2021	●
	Continue to advance the interests of residents and communities through advocacy and engagement, and with staff support as required.	2021	●
	Increase voter engagement and participation in public approval processes and elections.	2021	●



STRATEGIC FOCUS AREA 4

DYNAMIC COMMUNICATION AND BRANDING

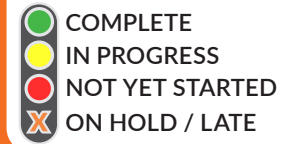


REGIONAL DISTRICT STRATEGY	ACTIONS	TARGET	
Public Awareness Strategy	Create and distribute a Semi-Annual Newsletter to provide education and transparency on TNRD activities to residents and taxpayers within the TNRD.	2021	●
	Provide Board with strategic plan progress updates and key metrics.	Q1 and Q3 Annually	●
	Increase the understanding of the TNRD and the areas served through enhanced TNRD Branding.	2021-2022	●
	Explore designing, budgeting and executing a TNRD Road Entrance Sign Program that consists of having TNRD signage along major highway corridors, and report findings to the Board.	2021-2022	●
Internal Systems to Aid in Communication	Implement GIS Open Data Strategy - allowing comprehensive maps, applications, data, and metrics to be available to internal and external stakeholders.	2021 Q4	●
	Create new Film Commission website.	2021 Q2-Q3	●
	Complete and continue to enhance TN Library website and incorporate with integrated Library System.	Q1 - Complete	●
	Implement electronic Corporate Records Management system.	2021-2022	●
ELECTORAL AREA STRATEGY	ACTIONS	TARGET	
Specific Priorities	Conduct CAO-Electoral Area monthly conference calls to enhance communication, projects and future planning.	2021-2022	●
	Continue to engage and inform residents through public consultation processes in a meaningful way.	2021-2022	●
	Implement new methods for gathering community input.	2021-2022	●
	Consistently share service- and budget-related factual content to inform and educate residents through social media, traditional media and meetings.	2021-2022	●



STRATEGIC FOCUS AREA 5

EMERGENCY PLANNING AND RESPONSE

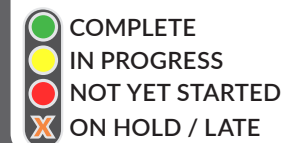


REGIONAL DISTRICT STRATEGY	ACTIONS	TARGET	
Emergency Management Partnership	Establish Memo of Understanding with 7 Emergency Management member municipalities partners regarding roles and responsibilities.	2022	X
	Expand TNRD EM program and conduct needs analysis of Merritt as a new EM municipal partner.	2021	●
	Consult with First Nations to explore an Emergency Management Joint Command structure.	2021	X
	Pre-plan for a potential joint response partnerships efforts with neighbouring First Nations.	2021	●
Education & Training	Expand TNRD EM education & training to participating municipalities to twice yearly.	2022	●
	Expand training for TNRD Fire Service - provide Emergency Management and Emergency Operations Centre training to TNRD Fire Service staff and volunteers.	2021	●
	Provide Emergency Support Services (ESS) Modernization by providing equipment, education and training to TNRD ESS teams (currently 5) on new online tools for evacuee support.	2021	●
ELECTORAL AREA STRATEGY	ACTIONS	TARGET	
Specific Projects	Explore Road Rescue and First Response through TNRD Fire Departments - complete a feasibility study exploring the possibility of TNRD Fire Departments conducting road rescue and first response under the direction of the new provincial policy changes.	2021-2022	●
	Continue to explore solutions to challenges in having Emergency Support Services in Chase.	2021	●



STRATEGIC FOCUS AREA 6

CLIMATE ACTION AND ENVIRONMENTAL STEWARDSHIP



REGIONAL DISTRICT STRATEGY	ACTIONS	TARGET	
Execution of our 10 year Regional Solid Waste Management Plan (RSWMP). Implement measures to promote zero waste approaches and support a circular economy.	Increase recycling in industrial, commercial and institutional (ICI) sector by implementing a disposal ban on commercial cardboard to reduce waste generation per capita.	2022 Q1	●
	Finalize Plan Monitoring Advisory Committee (PMAC) membership and hold inaugural PMAC meeting.	2021 Q2	●
	Support Hazardous Household Waste (HHW) facility established and operating year-round in conjunction with City of Kamloops.	2022 Q4	●
Maintain leadership in coordinating Invasive Plant (IP) control within the TNRD.	Lobby and explore opportunities for continued and increased program funding for invasive plants (IP) control, and expand IP education/outreach initiatives.	Ongoing	●
Climate Change Mitigation, Planning & Preparedness	Expand Climate Change education/outreach initiatives.	2021-2022	●
	Reduce the greenhouse gas emissions associated with the TNRD Civic Building.	2021-2022	●
	Explore the implementation of the findings in the Solar Feasibility Report and the TNRD Civic Building roof.	2021-2022	●
Corporate Carbon Emissions Reduction Strategy & Action Plan	Use information in Climate Action Revenue Incentive Program (CARIP) Report detailing source and amount of emissions and emission trends as well as other input as necessary to creating a corporate emissions reduction action plan to meet Board commitment under Climate Action Charter.	2021-2022	X
	Focus on reduction of paper consumption by implementing a digital record management process.	2021-2022	●
ELECTORAL AREA STRATEGY	ACTIONS	TARGET	
Specific Priorities	Subscribe to Union of BC Municipalities grants that promote best practices in reducing climate change.	Ongoing	●