



THOMPSON-NICOLA
REGIONAL DISTRICT

2023-2026 STRATEGIC PLAN

tnrd.ca



ABOUT US

The Thompson-Nicola Regional District is located in south-central British Columbia, and includes 10 Electoral Areas, 11 Member Municipalities and 25 First Nations. It is one of 27 regional districts in B.C. The region covers approximately 44,347 square kilometres and has a total population of approximately 143,680.

The Board of Directors is the governing body of the TNRD, which includes 27 elected officials. The TNRD delivers approximately 125 services and administers the Thompson Regional Hospital District; services delivered by the TNRD range from being local (such as fire protection, water service or community parks), sub-regional (such as garbage and recycling, invasive plant management or mosquito control), and region-wide (such as library service or the film commission).

PURPOSE OF THE STRATEGIC PLAN

The purpose of the Board of Directors strategic plan is to foster a common understanding of issues facing the Thompson-Nicola region, and to establish a strategic approach to set priorities and address challenges during the term of the Board. The strategic plan is meant to align with current policies, ongoing initiatives and current challenges within the regional district that have been identified by the Board. The strategic plan provides direction to staff and guides decision-making processes by the Board.

Thompson-Nicola Regional District

ELECTORAL AREAS

- A – Wells Gray Country
- B – Thompson Headwaters
- E – Bonaparte Plateau
- I – Blue Sky Country
- J – Copper Desert Country
- L – Grasslands
- M – Beautiful Nicola Valley – North
- N – Beautiful Nicola Valley – South
- O – Lower North Thompson
- P – Rivers and the Peaks

MUNICIPALITIES





TNRD Board of Directors 2022-2026

Back Row: Left to Right:

Ward Stamer – District of Barriere,
Merlin Blackwell – District of Clearwater,
Mike O'Reilly – City of Kamloops,
Katie Neustaeter – City of Kamloops,
Roland Stanke – Village of Clinton,
Mike Goetz – City of Merritt,
Mike Grenier – Electoral Area "J"
 (Copper Desert Country),
Doug Haughton – Electoral Area "L" (Grasslands),
Reid Hamer-Jackson – City of Kamloops,
John Ranta – Village of Cache Creek

Middle Row: Left to Right:

Bill Sarai – City of Kamloops,
Herb Graham – Electoral Area "N"
 (Beautiful Nicola Valley – South),
Lee Morris – Electoral Area "P"
 (Rivers and the Peaks),
Al Raine – Mountain Resort Municipality
 of Sun Peaks,
Usoff Tsao – Electoral Area "A"
 (Wells Gray Country),
Tricia Thorpe – Electoral Area "I"
 (Blue Sky Country),
Denise O'Connor – Village of Lytton,
Jim Smith – Electoral Area "E" (Bonaparte Plateau)

Front Row: Left to Right:

Kelly Hall – City of Kamloops,
Margot Middleton – City of Kamloops,
David Laird – Electoral Area "M"
 (Beautiful Nicola Valley – North),
Dale Bass – City of Kamloops,
Barbara Roden – Village of
 Ashcroft/ Board Chair,
Robin Smith – District of
 Logan Lake/ Vice Chair,
Lee Onslow – Electoral Area "B"
 (Thompson Headwaters),
Jill Hayward – Electoral Area "O"
 (Lower North Thompson),
David Lepsoe – Village of Chase

Message from the Board of Directors

The Board of Directors is committed to following the priorities, values, and vision statement set out in the 2023-2026 Strategic Plan. In early 2023, the Board worked to set priorities for the current election term, based on feedback from residents in our regional district who have told us what is most important to them. The Strategic Plan will help guide the Board's decision making and provide a roadmap for directing staff. In the last 18 months, the TNRD has made tremendous strides to improve policies and practices and forge a path forward of accountability and transparency. This organizational focus is reflected in our strategic priorities and in our newly created vision statement.

The Board is aware of needs and challenges faced in our different communities and regions, around topics such as health care, crime and public safety, affordable housing, emergency preparedness, and core services. The Strategic Plan identifies where the Board can directly make changes, where support is needed from stakeholders or other levels of government, and where other governments or agencies have jurisdiction. This planning will enable the Board to understand and meet the needs of residents all across our vast regional district, and advocate effectively on their behalf.



VISION STATEMENT

The Thompson-Nicola Regional District is diverse, resilient, and committed to transparent and accountable governance to build and maintain strong relationships that contribute to our residents' livable, sustainable, and healthy environment.



VALUES

People | Good Governance | Trust | Integrity | Fiscal Accountability | Reliability | Transparency

STRATEGIC PRIORITIES



LIVABILITY &
THE BUILT
ENVIRONMENT



RELATIONSHIPS
&
RECONCILIATION



ECONOMIC
SUSTAINABILITY
& RESILIENCY



EMERGENCY
PLANNING &
RESPONSE



RESPONSIBLE
GOVERNANCE &
SERVICE EXCELLENCE



LIVABILITY AND THE BUILT ENVIRONMENT

What This Means:

Maintaining and enhancing standards of living in TNRD communities, by carrying out projects where the TNRD has jurisdiction (related to matters such as library service, fire protection, solid waste and recycling, land use planning and more), and by advocating for maintaining or improving other core services that directly impact livability.

How To Measure Success:

Providing and maintaining services and amenities, successfully carrying out infrastructure projects and improvements, and initiatives that focus on long-term planning in communities.

TNRD SERVICE DELIVERY

- **Library**
 - Service Enhancements
 - Revitalization
 - Capital Projects
- **Land Use Management**
- **Long Term Land Use Planning**
- **Funding Opportunities**
- **Risk and Emergency Management**
- **Core Service Delivery**
- **Community Service Delivery**
 - Service Excellence

BOARD ADVOCACY

- **Connectivity**
- **Healthcare**
 - Mental Health
 - Attracting and retaining Physicians
- **Safety**
 - First Responders
 - Highway
- **Food Security**
- **Accessibility**
- **Key Issues for Indigenous Peoples**
- **Transportation**
 - Regional Transit
 - Interior Health -
Transportation to Medical Services
- **Climate/ Environment**



RELATIONSHIPS & RECONCILIATION

What This Means:

Being aligned with neighbouring jurisdictions on goals and best practices, and working towards common goals for the betterment of our residents and communities, which also ensures efficient and effective governance, avoids duplication and enhances service delivery. Carrying out projects with a regional benefit and with a lens on Indigenous culture, processes and reconciliation, and developing stronger relationships and partnerships with First Nations based on trust, mutual respect, and working cooperatively on shared goals.

How To Measure Success:

Continued relationship building with local governments and First Nations, growing the understanding of TNRD community needs with provincial and federal governments and other agencies.

TNRD SERVICE DELIVERY

- Reconciliation
- Protocol Agreements
- New Resources
- Education and Training
- Partnerships
- Promote Safe and Respectful Culture

BOARD ADVOCACY

- Partnerships
- Trust
- First Nations Advocacy
- Constituents
- External Agencies
- Utilities, Communication Infrastructure
- Funding Opportunities





ECONOMIC SUSTAINABILITY & RESILIENCY

What This Means:

Maintaining TNRD assets, providing services that directly and indirectly support economic growth in rural communities, and having policies that allow businesses to thrive which provide a sense of community and support economic health in areas of the TNRD.

How To Measure Success:

Capital projects and other initiatives that support local economies, seeking out funding opportunities including grant programs, and increasing awareness and understanding of economic needs and opportunities in the TNRD, on a local and regional level.

TNRD SERVICE DELIVERY

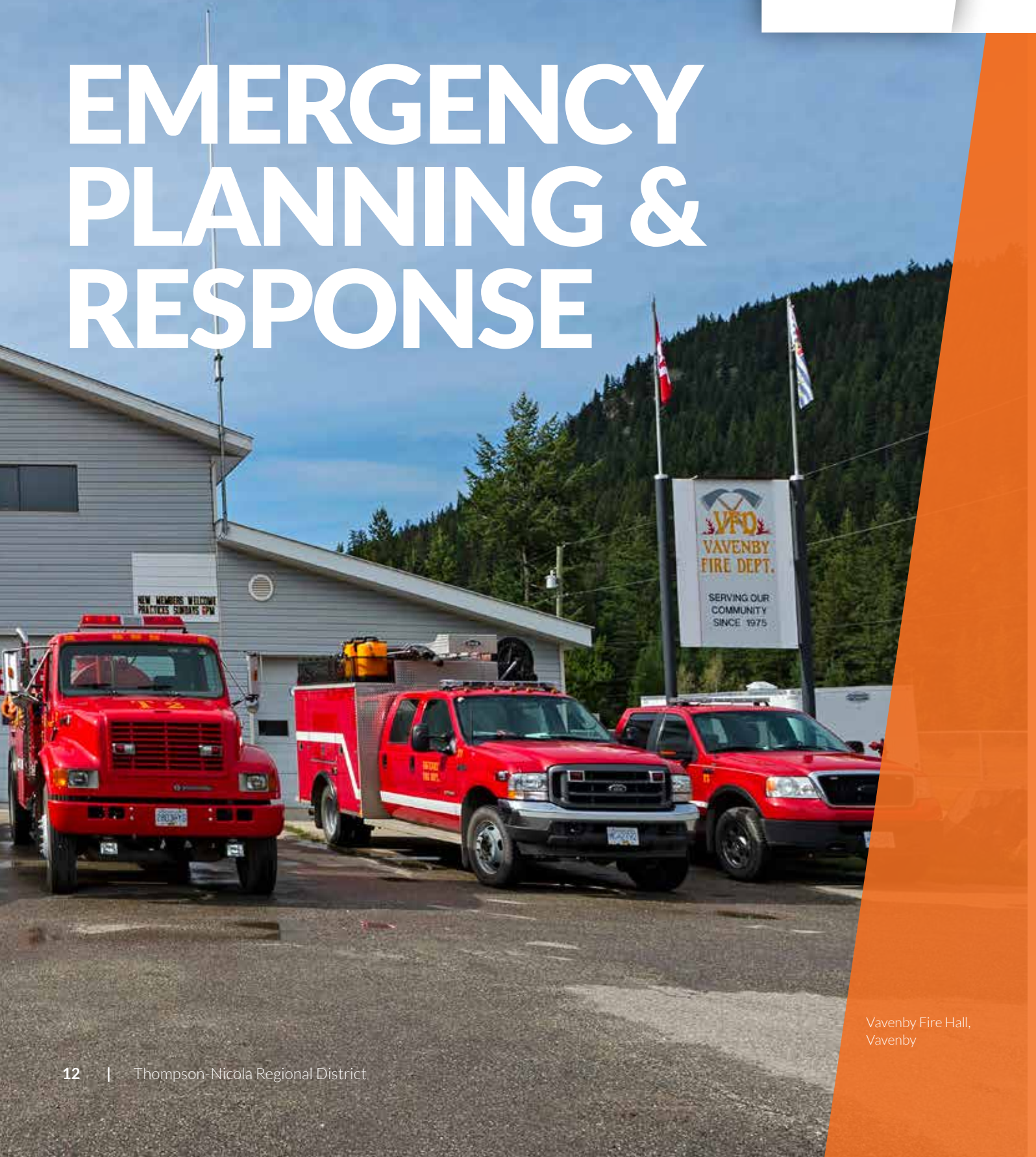
- Film Commission
- Capital Projects
 - TNRD Infrastructure
 - Connectivity
- Community Forests opportunity

BOARD ADVOCACY

- Tourism
 - Parks, boat launches,
 - Hiking
 - Cycling and mountain biking
 - Branding awareness
- Airport collaboration
 - Signage
- Resource Development
 - Mining, Agriculture, Forestry



EMERGENCY PLANNING & RESPONSE



Vavenby Fire Hall,
Vavenby

What This Means:

As the risk grows for emergency events that threaten life and property in the TNRD, such as wildfires, flooding, landslides and extreme heat, ensuring the safety of residents and limiting human impacts during these events is at the forefront.

How To Measure Success:

Continuing to adequately prepare for, respond to, and support recovery for emergencies, focusing on making communities more resilient making sure that residents have access to supports when available, and maintaining and growing successful partners in emergency management.

TNRD SERVICE DELIVERY

- Emergency Management Partnerships
- Governments
 - First Nation
 - Federal
 - Provincial
 - Local/ Regional
- Fire Services
- Fire Smart Initiatives
- Wildfire Preparation
- Training/ Development & Education

BOARD ADVOCACY

- Emergency Management Partnerships
- Governments
 - First Nation
 - Federal
 - Provincial
 - Local/ Regional
- Funding Opportunities (Grants)
- Communication
- Connectivity
- Training Education





RESPONSIBLE GOVERNANCE & SERVICE EXCELLENCE

What This Means:

Building on significant improvements that the organization has made to support accountability and transparency, aiming to provide services in an efficient and cost-effective manner, and being responsive to the needs of residents.

How To Measure Success:

Informing residents about projects, services and open data, consulting and collaborating when possible, consistently adhering to best practices in local government, maintaining and continuing to improve policies, and achieving workplace excellence.

TNRD SERVICE DELIVERY

- **Transparency**
 - Consistent and thorough communication
 - Increased community engagement
 - Access to public info
 - Reporting
 - Core service delivery
 - Accountability
- **Financial Sustainability**
 - Fiscal Responsibility
 - Funding Opportunities
- **Consultation**
 - Boundary & Governance Study
 - Accessibility Plan (Committee)
- **Capital/ Asset Management**
- **Workplace Excellence**

BOARD ADVOCACY

- **Transparency**
 - Increased community engagement
- **Effective Advocacy**
- **Funding Opportunities**
- **Accountability**





THOMPSON-NICOLA

REGIONAL DISTRICT

The Region of BC's Best

Thompson-Nicola Regional District
#300 - 465 Victoria St.
Kamloops, B.C. V2C 2A9

Email: admin@tnrd.ca
Phone: 250.377.8673
Toll Free (BC) 1.877.377.8673
Fax: 250.372.5048

tnrd.ca



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